



## **Frontier Pay Equity Statement**

Equity and inclusion are integral to the fiber of our culture. One of our most important areas of focus is pay equity. We're committed to ensuring that women and people of color are compensated equitably for comparable work and have an equal opportunity to advance in the workplace.

We are committed to participating in the ongoing work of learning, evolving, and implementing practices that promote fairness in compensation, hiring, promotion and career development so that all team members can perform at their highest level.